

VACANCY ANNOUNCEMENT

Pakistan International School (English Section), Al-Rehab, Jeddah, Kingdom of Saudi Arabia (PISJ-ES) - a prestigious Cambridge affiliated educational institution operating under the patronage of the Pakistan Embassy, Kingdom of Saudi Arabia invites applications for the position of “Principal” for the school. With over 5,000 students and a strong legacy of academic excellence, we are seeking a visionary educational leader with substantial experience in Cambridge curriculum schools to lead and inspire our large, dynamic learning community.

Title of Job / Working Level	Principal
Qualification	Master’s degree from a HEC recognized university or equivalent qualification. MPhil / PhD preferred.
Experience	<ul style="list-style-type: none"> • Minimum 15 years of progressive educational experience, including at least 5 years in a senior leadership role (i.e. Principal / Head of School) within a Cambridge affiliated school; • Demonstrated success in managing large scale Cambridge affiliated school operations with at least 1,000 students; • Proven track record of improving academic performance, academic affiliations, staff development, and implementing data-driven school improvement plans in academic as well as administrative areas; • Experienced in Cambridge Assessment International Education (CAIE) standards and academic audits; • Experienced in working in a multicultural or international school set up, preferably in the Middle East will be preferred.
Certifications (Any One or More)	<p>Candidates holding any of the following internationally recognized teaching or leadership credentials will be given preference:</p> <ul style="list-style-type: none"> • NPQEL-National Professional Qualification for Executive Leadership • NPQH - National Professional Qualification for Headship • QTS – Qualified Teacher Status (United Kingdom) • Full Practicing Certificate – New Zealand • Professional Full Registration Certificate – Scotland • Teaching Certificate – Canada (Ontario College of Teachers or equivalent) • Professional License in Education – United States • Certified Teacher – France (Ministère de l’Éducation nationale) • Full Registered Teacher – Australia (AITSL-recognized) • NPQH – National Professional Qualification for Headship (UK) • IB/Cambridge Educational Leadership certifications • PGCE -Postgraduate Certificate in Education (UK)
Age Criteria	Males / Females, Min, age 45 years and Max. 55 years can apply. Willing to relocate to job location in 45 days.
Tenure	Shortlisted candidates will be called for online / physical interview. TA/DA is not admissible. Selected candidate will be offered 02 years contract (extendable) and reasonable salary package.
Application Requirements	<ul style="list-style-type: none"> • Cover Letter (explicitly addressing your vision for the school, leadership style, and why you're a good fit); • Curriculum Vitae (CV); • Leadership Philosophy Statement (1–2 pages Max.); • Teaching Philosophy Statement (1–2 pages Max.); • Copies of CNIC, degrees, diplomas, and professional certifications and registrations;

	<ul style="list-style-type: none"> Referee contact details (minimum two: name, role, phone, email).
Application Deadline	<p>Last date of application is August 31, 2025.</p> <p>Application must be submitted through the online link given below.</p> <p>https://forms.gle/g74Rh85vGHwrfeVV7</p> <p>Applications submitted through other means will not be entertained.</p>